



To provide an effective and efficient sporting, social, recreational and welfare service to all fund members, within a sound financial environment

**NOTICE IS HEREBY GIVEN THAT THE ANNUAL GENERAL MEETING (AGM)
Of LONDON FIRE BRIGADE WELFARE FUND LIMITED
(registered company number 06895992)
(the "Welfare Fund")**

**Will be held
On: 8th May 2026. At: 1.00pm
At: Doggett's Coat And Badge, 1 Blackfriars Bridge
London SE1 9UD**

In order to transact the business as set out in the Agenda below, and consider and vote on the resolutions included below

AGENDA

1. Introductions & Apologies for absence

ORDINARY RESOLUTIONS

2. To agree the minutes of the previous Annual General Meeting held on 6th June 2025, published under tab [About us - The London Fire Brigade Welfare Fund](https://lfbwelfarefund.com/) of the website: <https://lfbwelfarefund.com/>.
3. To receive the Officers annual report as published in the Spring Edition of the Welfare Fund Magazine.
4. To receive the annual accounts and balance sheets, and the accountants annual report for the year ending 31st December 2025 as published in the Spring Edition of the Welfare Fund Magazine.
5. To report the Officers of the Welfare Fund to be appointed or re-appointed pursuant to Article 51 subject, where applicable, to the approval of the Executive Council and to report the cessation of appointment of those Officers not re-appointed (if any).

6. To decide the Date and Time of the next annual general meeting.

SPECIAL RESOLUTIONS

7. THAT with effect from the 1st September 2026:
 - 7.1. the Articles of Association of the Welfare Fund be amended by deleting all the provisions of the Welfare Fund's Memorandum of Association which, by virtue of Section 28 of the Companies Act 2006, are to be treated as provisions of the Welfare Fund's Articles of Association; and
 - 7.2. the Articles of Association, circulated to members published under tab [About us - The London Fire Brigade Welfare Fund](#) of the website: <https://lfbwelfarefund.com/>, be adopted as the Articles of Association of the Welfare Fund in substitution for, and to the exclusion of, the existing Articles of Association of the Welfare Fund (the "**2026 Articles**"); and then
 - 7.3. all the Officers of the Welfare Fund shall hold a first meeting as the Current Directors of the Welfare Fund in September 2026 (even though there may be more than eleven of them), at which meeting they shall only appoint Directors selected in accordance with the procedures laid out in the 2026 Articles, and those Current Directors who are not re-appointed as Directors shall vacate their office at the end of that meeting.

By order of the Executive Council

Antony Bucksey - Chairman of the Executive Council

LONDON FIRE BRIGADE WELFARE FUND LIMITED

Lewisham Fire Station, 249-259 Lewisham High Street, Lewisham High Street, London,
SE13 6NH

26th February 2026

Notes to the notice of annual general meeting

Attending the meeting

1. If you wish to attend the meeting in person, please notify Welfare Fund's office by email to info@fbwelfarefund.com or by telephone to 020 7407 3964.

Appointment of proxies

2. If you are a member who is entitled to attend and vote at the meeting, you are entitled to appoint a proxy to exercise all or any of your rights at the meeting and you should have received a proxy form with this notice of meeting. A proxy does not need to be a member of the Welfare Fund but must attend the meeting to represent you. You can only appoint a proxy using the procedures set out in these notes and the notes to the proxy form.
3. If you do not give your proxy an indication of how to vote on any resolution, your proxy will vote or abstain from voting at their discretion. Your proxy will vote (or abstain from voting) as they think fit in relation to any other matter which is put before the meeting.
4. You can appoint a proxy or proxies and give proxy instructions by returning the enclosed proxy form by post (see notes 5 - 8).

Appointment of proxy by post

5. The notes to the proxy form explain how to direct your proxy how to vote on each resolution.
6. To appoint a proxy using the proxy form, the form must be:
 - 6.1. completed and signed;
 - 6.2. sent or delivered to the London Fire Brigade Welfare Fund at Lewisham Fire Station, 249 Lewisham High Street, London SE13 6NH;
 - 6.3. received by the Welfare Fund prior to the vote to which it relates, although we would kindly ask members if they could return any completed forms by 2.00pm on the 6th May 2026 to allow sufficient time for them to be processed before the meeting if possible.
7. Any power of attorney or any other authority under which the proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form.
8. If you have not received a proxy form and believe that you should have one, or if you require additional proxy forms, please contact: jacquie.easton@fbwelfarefund.com.

Changing proxy instructions

9. Members may change proxy instructions by submitting a new proxy appointment using the methods set out above. Note that the deadline for receipt of proxy appointments also applies in relation to amended instructions; any amended proxy appointment received after the relevant deadline will be disregarded.
10. Where you have appointed a proxy using the hard-copy proxy form and would like to change the instructions using another hard-copy proxy form, please contact: jacquie.easton@fbwelfarefund.com.
11. If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.

Termination of proxy appointment

12. You may terminate a proxy instruction but to do so you will need to inform the Welfare Fund in writing by sending a signed hard copy notice clearly stating your intention to revoke your proxy appointment to the Welfare Fund. Any power of attorney or any other authority under which the

revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice.

13. the revocation notice must be received by the Welfare Fund no later than 1pm on the 8th May 2026.
14. If you attempt to revoke your proxy appointment but the revocation is received after the time specified, your original proxy appointment will remain valid unless you attend the meeting and vote in person.
15. Appointment of a proxy does not preclude you from attending the meeting and voting in person. If you have appointed a proxy and attend the meeting in person, your proxy appointment will automatically be terminated.

Communication

16. Except as provided above, members who have general queries about the meeting should email: jacquie.easton@lfbwelfarefund.com (no other methods of communication will be accepted).
17. You may not use any electronic address provided either:
 - 17.1. in this notice; or
 - 17.2. in any related documents (including the proxy form)to communicate with the Welfare Fund for any purposes other than those expressly stated.

Papers for the meeting

18. Papers for the meeting are available as follows:
 - 18.1. This notice; a proxy form; the Officers annual report; the annual accounts and balance sheets, and the accountants annual report for the year ending 31st December 2025; are published in the Spring Edition of the Welfare Fund Magazine.
 - 18.2. The minutes from the previous Annual General Meeting held on 6th June 2025, and the proposed new Articles of Association can be downloaded from tab [About us - The London Fire Brigade Welfare Fund](#) of the Welfare Fund's website: <https://lfbwelfarefund.com/>
19. If you require additional hard copies of any of the papers listed under 18.1 please contact the email address provided in 16.

Voting

20. Voting on all resolutions will be conducted on a show of hands.
21. As soon as practicable following the meeting, the results of the voting will be announced in the minutes of the meeting which will be posted on the Welfare Fund's website.

Post the AGM all are welcome to remain at the venue to enjoy a social gathering. To cater for numbers, please can you kindly confirm your attendance by emailing info@lfbwelfarefund.com